

2021 Staff Application

Page One



Welcome!

We are excited that you decided to find out more information about being a member of the 2021 Camp FGL staff. The information below will answer some of your questions, however, if you have additional questions please contact camp management using the info on page two.

What positions are available?

Below is a list of all positions available. The minimum age for each position is in parentheses. A * symbol indicates that there are multiple slots for that position.

C.O.P.E./Climbing Director (21)	Scoutcraft Director (18)*
C.O.P.E./Climbing Staff (18)*	Scoutcraft Staff (15)*
C.O.P.E./Climbing Staff in Training (16)	Handicraft Director (18)
Shooting Sports Director (21)	Handicraft Staff (15)*
Rifle Range Instructor (21)	First Year Camper Director (18)
Archery Range Instructor (18)	First Year Camper Staff (15)*
Shotgun Range Instructor (21)	Camp Commissioner (18)
Shooting Sports Staff (15)*	Counselor-in-Training (14)*
Aquatics Director (21)	Health Officer (21)*
Asst. Aquatics Director, Pool (18)	Cook (21)
Asst. Aquatics Director, Waterfront (18)	Dining Hall Staff (15)*
Aquatics Staff- Waterfront (16)*	Dining Hall Steward (17)
Aquatics Staff- Pool (15)*	Trading Post Manager (18)
STEM Director (18)	Trading Post Staff (15)*
STEM University Staff (15)*	Camp Office Manager (17)
Ecology Director (18)	Shipwreck Island Staff (16)*
Ecology Staff (15)*	High Adventure Staff (21) *

When will I be needed to work?

All staff must be available on the following dates:

Camp Prep Week: June 12-16
Week 1— June 20-26
Week 2—June 27– July 3
Week 3—July 4-10



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Who is eligible to be on staff

All staff members must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.

What are the expectations of staff

The #1 expectation of staff is that they follow at all times the principals of the Scout Oath and Scout Law. Below are some specific expectations of camp staff.

As a member of Camp FGL staff you are expected to.

- Make customer service a priority. All campers (both youth and adults) are our guests. They are guests in our home. We should make them feel welcome and comfortable at all times.
- Set an example of excellence in Scouting. As a member of camp staff, you will be looked up to by Scouts and adult leaders.
- Wear the proper uniform at all times and adhere to our Camp's standards of personal appearance. Specific information on uniforms and appearance will be available in the Staff Guidebook. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry are not allowed.
- Be on time to all assigned job assignments. Being "on time" for an assignment means arriving early and being prepared.
- Not discuss your salary with other staff members. Each staff members' salary is unique to their responsibility, assignment, and experience. It is very unprofessional to discuss salary with another staff member.
- Be professional. Being on staff at summer camp is a paid position and you are expected to remain professional at all times.
- Have fun. Our guests are likely not to have a good time if our staff is not having a good time. We want you to enjoy yourself while you are working at Camp FGL.

I have additional questions.

Please contact us using the information below.

George Henington

Camp Director

George.Henington@scouting.org

706-341-3343

What are my next steps?

If you are interested in working on camp staff, then you will need to complete pages three and four in full and return it by email to George.Henington@Scouting.org Once you submit your application, a member of camp management will contact you to schedule an interview.

Required Training:

Merit Badge Counselor Training

[My.scouting](#)

Understanding and Preventing Youth on Youth Abuse.

Conducted during Staff Week

Hazard Weather Training & Youth Protection Training

[My.Scouting](#)

Workplace Harassment Prevention for Employees

<https://www.skillssoftcompliance.com/Academy/Commonui/login.aspx?ReturnUrl=%2facademy%2fdefault.aspx%3forgid%3d551502&orgid=551502>

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Personal Information

First Name: _____ Middle: _____ Last Name: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone Number: _____ Email Address: _____

Date of Birth (if under 21 as of 06/01/21): _____ Shirt Size: _____

BSA Experience

Rank/Position in the BSA: _____ Unit No: _____

Council: _____ District: _____

Membership ID# _____ Are you currently registered? _____

Leadership Positions Held: _____

Scouting Honors (e.g. Religious Emblems, OA): _____

Have you been through NYLT? _____ If yes, which year and which course? _____

Have you worked on a Summer Camp staff before? _____ If yes, when/where? _____

Special Training/Achievements/Skills/Interests Outside of the BSA

Achievements: _____

List current certifications: (e.g. Lifeguard, First Aid, CPR, AED, etc) _____

List your hobbies and special interests: _____

Education *list # years, location, and degree*

High School: _____

College / Other: _____

Honors: _____

Sports / Activities: _____

Employment

Present or most recent employer: _____

May we contact? Yes / No Address: _____

Phone #: _____

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Page Four



Tell Us About Yourself

Briefly tell us about yourself in the space below.

Why do you want to work at Camp FGL in 2021?

Work Preferences

Please list your position preferences below and the merit badges you feel comfortable teaching. Position choices can be found on page one of this application.

First Choice: _____ Merit Badges _____

Second Choice: _____ Merit Badges _____

Third Choice: _____ Merit Badges _____

Required paperwork:

These forms as well as a copy of your Social Security Card and Drivers License or School ID is required and must be completed in full and returned to the Council office by **April 1, 2021**. [W-4](#) [G-4](#) [I-9](#)

Agreements

I hereby make application for employment with the Chattahoochee Council and Camp Frank G. Lumpkin, and in accordance with the principles of the organization, subscribe to the Scout Oath and Scout Law. I agree to be loyal to and cooperate fully with all BSA policies, program, and management including those described on pages one and two of this application. I further agree to submit a completed Health and Medical Record Form (#680-001) upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

I understand that photos, video footage or voice recording may be captured or taken of me while working at a Chattahoochee Council camp. Therefore, I consent to the use of my photo or artistic likeness and or voice or footage of me while at camp for promotional materials, movie making, media coverage, press release or other similar projects approved by the Chattahoochee Council and the BSA.

Applicant's Signature: _____ Date: _____

Parent's Signature (if under 18): _____ Date: _____

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Complete this page **ONLY** if you are applying to be on the Shipwreck Island High Adventure Staff.

Check each merit badge you have earned.

- Cooking
- Camping
- Pioneering
- Emergency Preparedness
- Safety
- Search and Rescue
- First Aid
- Canoeing
- Kayaking
- Motorboating
- Orienteering
- Wilderness Survival
- Lifesaving
- Nature
- Insect Study
- Swimming
- Wood Carving
- Other certifications that would be pertinent.

Rate yourself on a scale of 1-3, three being proficient on each skill that you feel confident in instructing on your own and can demonstrate properly.

- | | |
|--|--|
| <input type="checkbox"/> Team Building | <input type="checkbox"/> First Aid |
| <input type="checkbox"/> Foraging | <input type="checkbox"/> Water Purification |
| <input type="checkbox"/> Signaling | <input type="checkbox"/> Shelter building |
| <input type="checkbox"/> Pioneering | <input type="checkbox"/> Non Traditional Fishing methods |
| <input type="checkbox"/> Trapping | <input type="checkbox"/> Plant Identification |
| <input type="checkbox"/> Open Fire Cooking | <input type="checkbox"/> Land Navigation |
| <input type="checkbox"/> Water Navigation | <input type="checkbox"/> Tracking |
| <input type="checkbox"/> Bush Craft Skills | |

Notice to applicant:

Shipwreck Island (SWI) is a high adventure outpost area. Staff members will sleep on site in a designated area in order to monitor the participants. Staff members of SWI will not be participating in any other camp wide activities. The SWI staff will be selected through a series of interviews, some of which will be on site trainings. Your conduct, behavior and willingness to do more than others will be characteristics that will be crucial for this staffs success. Each staff member will be expected to lead group discussions as well as teach the skills necessary for each participant to grow and succeed. The SWI staff will receive specialty swag gear as well as the SWI patch.

Signature

Date